



# San Diego Canyonlands

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## INTERNSHIP ANNOUNCEMENT

### Habitat Restoration and Volunteer Event Facilitation

Are you concerned with issues of sustainability, species conservation, water quality, habitat restoration and preserving natural open spaces? Do you want hands on experience learning about and restoring our local habitats? Are you interested in working with volunteers and learning valuable event management skills? If so, San Diego Canyonlands urges you to apply for an internship aimed at restoring San Diego's urban canyons. This is an excellent opportunity for students or recent graduates looking for experience in the fields of habitat restoration and volunteer facilitation.

San Diego Canyonlands (SDCL) is a local 501c(3) nonprofit organization whose mission is to promote, protect and restore the natural habitats in San Diego County's canyons and creeks. We do this by fostering education and ongoing community involvement in stewardship and advocacy, and by collaborating with other organizations.

The goal of this internship is to support volunteer stewardship groups and other volunteers in the restoration of habitat in urban canyons. This work requires learning materials that will be practical in the field as well as for sharing information with volunteers. Another goal is to inspire and recruit volunteers and foster group leadership (if possible). SDCL will provide the Intern with training, guidance and resources that are necessary to be successful at inspiring and educating the public as well as achieve habitat restoration goals and other assigned tasks.

- **Help with volunteer outreach as needed.**
- **Serve as Site Captain at the annual *Creek to Bay* (April) & *Coastal Cleanup Day* (September).** Conduct the necessary outreach/promotion, facilitation and follow-up.
- **Host Stewardship Events:** Work with Friends Groups to host community stewardship events. Liaise with Friends Group leader(s) and Field Supervisor as necessary and conduct the outreach/promotion and follow-up for these events.
- **Hands-on habitat restoration experience** including planting, seeding, gathering seeds and/or cuttings, watering, weeding, irrigation installation, mulching, erosion control, and trail improvements.
- **Objectives Summary (Minimum):**

<b>Facilitate weekly volunteer events or as needed</b>	10 - 20
<b>Learn "Resource Values" bullets and native/non-native plant identification well enough to share with volunteers;</b>	1
<b>Identify a minimum of 30 native and non-native plant species</b>	30
<b>Captain Stewardship Event (including ILACSD's <i>Creek to Bay</i> in April or <i>Coastal Cleanup Day</i> in September)</b>	1
<b>Newly Enrolled Friends Members or Vols. (from a variety</b>	10

of groups)	
<b>Total area of hands-on restoration participation</b>	5 acres min.

- **Document Successes.** Methodically document progress/success through photos (including before/after of cleanup/restoration areas and volunteers in action), document attendance, etc.
- **Regular Meeting Attendance.** Under the supervision of the SDCL Intern Manager, attend meetings as scheduled.
- **Collaborate** with SDCL staff, and other key stakeholders to determine necessary event stewardship work.
- **Other potential assignments** may include: support database entries and updates, other organizational needs.
- **Schedule:** Set a schedule sufficient to achieve **138 hours of work**. Intern may work from their choice of SDCL office, home, school, etc. **Intern understands Saturdays will be required.**
- As Intern’s schedule allows, attend other SDCL stewardship events/tours, GIS mapping fieldwork and Canyon Enhancement Planning (CEP) stakeholder workshops to gain an understanding of the conservation and planning fields.
- Report accomplishments including the above matrix and any unique accomplishments. Write a paragraph or two about your experiences sharing what you feel the personal benefits were and recommendations for improvements.

Upon satisfactory completion of the above internship objectives, SDCL will provide Intern with an official Letter of Internship Completion outlining Intern’s accomplishments and/or a Letter of Recommendation.

**POSTION DETAILS**

- **Compensation:** This is currently an unpaid internship position. Students can earn college credit. Ask your student advisor for more information about your school’s internship-for-credit opportunities.
- **Schedule (flexible time period based on internship agreement):** Approximately 10 hours per week (flexible) working mainly in the field with our field staff. Some evening/weekend work will be required.

**TO APPLY**

**Applications for this internship are accepted on an ongoing basis.** To apply, please email the following application materials to SDCL Programs & Outreach Coordinator Miranda Hyldahl ([miranda@sdccanyonlands.org](mailto:miranda@sdccanyonlands.org)): (1) Cover letter (one page maximum) describing relevant experience and career interests and (2) Resume.